

GRANT COMMUNITY HIGH SCHOOL DISTRICT 124 MINUTES OF BOARD OF EDUCATION MEETING AUGUST 18, 2022

CALL TO ORDER

A Regular Meeting of the Board of Education of Grant Community High School District 124, County of Lake, State of Illinois, was held on Thursday, August 18, 2022 and called to order at 7:00 p.m. in the Library of Grant Community High School, 285 E. Grand Avenue, Fox Lake.

PLEDGE OF ALLEGIANCE

All those in attendance stood to recite the Pledge of Allegiance.

ROLL CALL

On Roll Call, the following Members were found to be present:

Kathy Kusiak, Vice President
John Jared, Secretary
Shelly Booth, Member
Ivy Fleming, Member
Ed Lescher, Member
Bob Yanik, Member

Members absent:

Steve Hill, President

Administration present:

Dr. Christine A. Sefcik, Superintendent
Mrs. Beth Reich, Business Manager
Mr. Jeremy Schmidt, Principal
Ryan Geist, Assistant Principal
Nathan Miller, Assistant Principal
Tina Sonders, Director of Special Education
Stacie Noisey, Director of Curriculum, Instruction & Assessment
Leslie Gillengerten, MTSS/Inclusion Coordinator
Veronica Lukemeyer, Divisional Administrator
Eric Taubery, Divisional Administrator
Blair Schoell, Divisional Administrator
Tom Ross, Athletic Director

Kathy Kusiak served as President Pro Tem in the absence of President, Steve Hill

AUDIENCE

Jordan Alexander, Julia Lightbody, David Behm, Matt Mueller, Drew Talbot, Lauren Becmer, Jessica Mitchell, Tim Norwood, Leidys Janneau, Stacey Mays, Blythe Masura, Carrie Joray, Michelle Vendegna, Cassi Reid, Emmy Diana, Diane DeFrancesco, Liz Rohrbach, Mira Giannetti, Amanda Jacobs, Shannon Gipson, Jeff Austin

CONSENT AGENDA

Minutes of regular meeting held July 21, 2022
Minutes of special meeting held August 3, 2022

August Bills Payable
July Treasurer's Report

Destruction of closed meeting audio recording from February 18, 2021

** A motion was made by Mr. Jared, second by Mr. Yanik to approve the Consent Agenda as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Kusiak, Jared, Booth, Fleming, Lescher, Yanik

Nay: None

Absent: Hill

Motion – **Passed**

SUPERINTENDENT'S REPORT

Presentation of New Faculty Members

Dr. Sefcik asked Principal Schmidt to introduce the mentors that in turn introduced their new faculty member, highlighting their education, experience and interests.

Enrollment Update

Dr. Sefcik provided the student enrollment as of August 12: Grade 9-490, Grade 10-442, Grade 11-456, and Grade 12-489, with a total enrollment of 1,877. She noted that this is an increase of 42 students from last year, which is slightly higher than the Kasarda demographic projection of 1,810. The updated Kasarda report should be completed in the next month or two.

Equity Update

Dr. Sefcik presented a brief report on the Equity Team, progress made in the 2021/22 school year and the focus areas for 2022/23.

School Board Policy Manual Update

Dr. Sefcik reported we are in the final stages of drafting a comprehensive School Board Policy Manual in partnership with IASB. The draft manual should be available for the Board to review as a first reading in either September or October. Once approved, it will be hosted on the School Board Policies Online platform with a link provided on our website. Work will then begin on codifying administrative procedures which will be added to the manual.

Succession Plan / Organizational Chart

Dr. Sefcik presented the District Succession Plan and Organizational Chart that have been updated as per Board Policy.

Personnel

Dr. Sefcik made the following personnel recommendations:

Recommend the employment of the following individuals:

- Kacey Cabanban, Paraprofessional, \$18.62/hr., starting 8/8/2022
- Kristen Arndt, Snow Dogs Assistant Sponsor
- Kyle Whitman, Assistant Football Coach
- Rachel Bicknase, Assistant Volleyball Coach
- Jacob Wodrich, Guided Study Hall Supervisor, \$37,710 annual, starting 8/18/2022

Recommend accepting resignation from:

- Ruth Salinas, Paraprofessional for 2022/23
- Kristina Maestranzi, Literary Magazine, Effective 8/15/2022
- Justin Strebel, JV Academic Team, Effective 8/16/2022
- Maria Lopez, Food Services, Effective 8/16/2022

** A motion was made by Mr. Yanik, second by Mrs. Booth to approve the personnel recommendations as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Jared, Booth, Fleming, Lescher, Yanik, Kusiak

Nay: None

Absent: Hill

Motion – **Passed**

Principal's Report

Mr. Schmidt presented his monthly report which included information on Online Re-enrollment Update, Summer School, Parent University – High School 101, Professional Development, and Teacher Evaluation.

BUSINESS AFFAIRS

Daily Sub Rate Recommendation

Mrs. Reich informed the Board that two years ago, we temporarily raised our daily sub rate to \$175 per day in order to attract substitute teachers during COVID. Last year during more normal operations, we lowered the daily sub rate down to \$125 per day. In an attempt to grow our pool of substitutes, she recommended raising the daily substitute rate to \$150 per day, effective August 22, 2022.

** A motion was made by Mr. Jared, second by Mrs. Fleming to approve raising the daily rate for substitute teachers to \$150 per day.

Votes were taken by roll call. Votes were cast as follows:

Aye: Booth, Fleming, Lescher, Yanik, Kusiak, Jared

Nay: None

Absent: Hill

Motion – **Passed**

Evidence-Based Funding Model Update

Mrs. Reich reported the Evidence-Based Funding Model distribution for 2022/23 was released by the state last week and Grant is receiving an additional \$272,880. We have maintained the Tier 1 designation in the funding model with an adequacy level of 67%. She reminded the Board that "adequacy level" is the amount of local resources available divided by the amount of money it has been determined is "adequate" to educate all students.

Agreement with Athletico Athletic Training

Mrs. Reich stated that she and Tom Ross met virtually with Bo Leonard of Athletico Physical Therapy to discuss a new 3-year agreement for athletic training services. We have partnered with Athletico for the past three years and their service has been good. They are now experiencing staffing shortages and cannot guarantee a part-time trainer during the fall and spring. The proposed contract covers a full-time trainer to be placed at Grant with our in-house trainer, and the seasonal events in the fall and spring will be covered by a rotation of trainers at \$25.00/hr. Athletico will work with our in-house trainer to review schedules and guarantee coverage at all events that we require. Mrs. Reich recommended approval of a new three-year

agreement with Athletico Physical Therapy for \$37,840 in 2022/23, \$38,984 in 2023/24, and \$40,128 in 2024/25.

** A motion was made by Mrs. Booth, second by Mr. Yanik to approve the 3-year contract for athletic training services with Athletico Physical Therapy, as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Fleming, Lescher, Yanik, Kusiak, Jared, Booth

Nay: None

Absent: Hill

Motion – **Passed**

OTHER BUSINESS

None

CLOSED SESSION

** At 8:03 p.m. a motion was made by Mr. Yanik, second by Mrs. Booth to go into closed session for the purpose of discussing collective negotiating matters between the public body and its employees or their representatives. 5 ILCS 120/2 (c)(2); the appointment, employment, compensation, discipline, performance or dismissal of specific employees. 5 ILCS 120/2(c)(1) **; School safety and security 5 ILCS 120/2 (c)(8) **, Semi-annual review of closed session minutes. 5 ILCS 120/2(c)(21) **

Votes were taken by roll call. Votes were cast as follows:

Aye: Lescher, Yanik, Kusiak, Jared, Booth, Fleming

Nay: None

Absent: Hill

Motion – **Passed**

** At 8:39 p.m. a motion was made by Mrs. Fleming, second by Mr. Lescher to end closed session and return to open session.

Votes were taken by roll call. Votes were cast as follows:

Aye: Yanik, Kusiak, Jared, Booth, Fleming, Lescher

Nay: None

Absent: Hill

Motion – **Passed**

ACTION CLOSED SESSION

** A motion was made by Mr. Jared, second by Mr. Lescher to open the following closed session minutes as confidentiality no longer exists: January 20, 2022, February 17, 2022, March 17, 2022, April 21, 2022, May 19, 2022, and June 16, 2022.

Votes were taken by roll call. Votes were cast as follows:

Aye: Kusiak, Jared, Booth, Fleming, Lescher, Yanik

Nay: None

Absent: Hill

Motion – **Passed**

ADJOURN

** At 8:41 p.m. a motion was made by Mrs. Fleming, second by Mrs. Booth to adjourn the meeting.

Kathy Kusiak, President Pro Tem

John Jared, Secretary